



THE MACKAYAN

Equality & Diversity Policy

This organisation - in providing goods and/or services and/or facilities - is also committed against unlawful discrimination of its participants, customer's or the public.

The policy's purpose is to:

- provide equality, fairness and respect for all
- not unlawfully discriminate because of the Equality Act 2010 protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex and sexual orientation
- oppose and avoid all forms of unlawful discrimination.

The organisation commits to:

- Encourage equality, diversity and inclusion
- Create an organisation free of bullying, harassment, victimisation and unlawful discrimination, promoting dignity and respect for all, and where individual differences and the contributions are recognised and valued.
- Take seriously complaints of bullying, harassment, victimisation and unlawful discrimination by customers, suppliers, visitors, the public and any others in the course of the organisation's activities.

Such acts will be dealt with as misconduct under the organisation's complaints procedures, and appropriate action will be taken.

Contact:

For further information, email:

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